



Banook Canoe Club

17 Banook Lane
Dartmouth, NS, B3A 2L3

(902) 464-1740

www.banookcanoecub.com

JOB POSTING

Title: Assistant Coach

Reports to: Paddling Director and Head Coach

Status: Year-Round, Full time

About Banook Canoe Club

Banook Canoe Club is the oldest sprint racing canoe club in the Atlantic Division. Founded in 1903, we are proud of our 117-year history on Dartmouth's Lake Banook. A non-profit paddling organization, BCC blends high-performance training with recreational programs aimed at developing life-long athletes in the sport – featuring active programming for all age groups from youth to Masters. Banook has a long history of producing Olympians and National team members, as well as generations of paddlers where young children paddle in canoes and kayaks alongside their parents and grandparents. Banook Canoe Club – your cottage in the middle of the city.

Position Summary

Banook Canoe Club is hiring an Assistant Coach. The Assistant Coach is a year-round full-time position which supports the club at all levels of programming and coaching. Collaborating with the Head Coach, the Assistant Coach will assist in determining programming for all groups including, but not limited to High Performance year-round training, youth summer programs, off-season developmental programming and Masters' Programs. With the Head Coach, the Assistant Coach will mentor and guide seasonal youth coaches and will work with the Head Coach, Paddling Director and Commodore, to assist in the growth and development of Banook Canoe Club athletes and programs.

Responsibilities include:

- Coaching various levels including Developmental, Bridge, High Performance and Masters' including:
 - On water coaching
 - Dryland coaching
 - Weight room coaching
- Providing feedback/ corrections/ assessments for program participants
- Collaborating with Head Coach to determine programming/ create programming
- Collaborating with Head Coach to determine coaching/ group schedules
- Collaborating with Head Coach to ensure consistency with programs of shared groups
- Collaborating with ADCKC Sport Excellence Lead, Regional Coaches, IGNITE Coach, CKC Coaches to seek out opportunities for athlete development
- Assisting with regatta entries/ ensuring Banook athletes are entered into regatta events
- Mentoring and training summer/ youth paddling coaches
- Monitoring correct use and storage of all training/ club equipment
- Attending athlete/ staff/ board meetings as required
- Substitute for Head Coach in his/her absence

Expectations:

- Average work week is expected to be 40 hrs/ week, although it is understood the hours of work for the position will vary depending on the time of year with more hours in the peak season of July and August, with fewer hours during the off-season
- Increased attendance in the summer is expected in order to provide oversight for the competitive season as well as summer programming
- Hours will be varied and will include early morning, daytime and evening hours
- Attendance at regattas (in which Club athletes are participating) is mandatory
- Follow, model and ensure compliance with all required policies including but not limited to all CKC policies including the Safe Sport Policy, all ADCKC policies including Cold Water Policy, all Banook Canoe Club By-laws and Policies as well as Banook Canoe Club Board of Directors requirements.

Qualifications

- Minimum 2 years of experience coaching sprint canoe/ kayak,
- Strong knowledge of sprint canoe/ kayak technique
- ELCC Coaching Certification is desired (or willingness to work toward obtaining)
- Canadian Coast Guard Pleasure Craft Operators Certificate
- First Aid & CPR certification (or willing to certify)
- Criminal Background and Vulnerable Sector Checks

Remuneration

- Salary commensurate on experience and qualifications
 - full time = 40 hours per week
- Benefits include health and mobile phone allowance, vacation

Interested candidates should apply in writing to Kim Gaudet, Commodore/ Board President at the following email address: CommodorePres@banookcanoecub.com